## Engaging Youth in your Community

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Agenda

When it all clicks

Community Resources

Youth Development Principles

#### What is Youth Development??

- Activity: Take a minute and think back to your childhood. Come up with about 3 of your best memories from your neighborhood.
  - What are those memories?
  - What role did adults play in your development?

## Youth in your community

Now take a moment to think about the youth that live in your communities. What are some of things they are doing on a daily basis? Do you notice any similarities?

### What is Youth Development?

 Youth development refers to the intentional efforts of other youth, adults, communities, government agencies and schools to provide opportunities for youth to enhance their interests, skills and abilities.

So what does that mean?????

## Youth Development, cont.

- In a nutshell, youth development is how the community and adults help shape the interests and success of youth around them
  - Youth look to the relationships that they have with the adults around them as a sort of guidance to what they will grow up to be, and their attitudes toward life

#### So how do we do it???

- Youth have several basic needs:
  - Like us adults, youth want to feel connected and supported
  - Some of their greatest needs include forming lasting relationship with adults and being connected and involved in their communities
  - Youth also want to feel involved in their communities
  - They want to contribute to their communities

## Community+ Adults = Healthy Youth

- Common questions/ concerns of adults
  - Why are the youth just hanging in the street?
  - Why do they make all this noise?
  - What else can you think of?



#### Adultism???

The adult role in youth development

#### What is an Adultist?

- An adultist is someone who actively exerts their power as an adult over a child/ youth
  - Why is this important to know?

## Examples

Often times, it is very easy for adults to jump into the role of "I am the adult, they are the child" or "They are just kids, they don't know anything" or (my personal favorite) "Kids are just in the way! I would rather just do things myself"

#### How to overcome it!

- It is a process, but once you realize that youth have 1) needs and 2) are your greatest asset, then you are on the right path
- Realize that you are there to help guide youth on the right path, but also use them to help keep your communities, clean, safe and quiet!
- Youth, with your help, can also bring great resources and change to your communities.

## Food for thought.....

- What are some things that your community can do to support youth?
- What are some things that your community is already doing to support the youth?
  - Write you responses on the sticky pad in the back of the room

# Sustainable Partnerships and Programs

Points to remember when building strong community relationships

Gretchen Sutphin

#### Definition

sus tain a ble sə'stānəb(ə)l/adjective
adjective: sustainable

1. able to be maintained at a certain rate or level.

"sustainable fusion reactions"

 conserving an ecological balance by avoiding depletion of natural resources.

"our fundamental commitment to sustainable development"

o 2. able to be upheld or defended.

"sustainable definitions of good educational practice"

## Sustainable Partnerships

- Renewable
- Beneficial to both or all sides
- Provide a service for ongoing need
- Have defined goals with measurables
  - Awareness
  - Fundraiser
  - Educational
  - Service

### Repeat Business

- How do you get them come back?
- How do you gain more support?
- How do you keep volunteers?

## Types of Resources/Sponsorships

- Monetary
- o In-Kind
- Time
- Expertise
- Marketing and Advertising
- Volunteers
- **O** .....

## Types of Volunteers

- Individual
- Group
- Directed
- Millenials
- o Gen X-er's
- Baby Boomers
- All have different needs and desires for recognition

## Connecting the Dots

- Networking
  - You already know someone
  - They already know someone
  - Ask questions
  - Tell them what you need
- You never know who has a resource
- Don't discount a resource
- Think outside the box
- BUT think about the benefits to your resource partner

### Repeat Business

- How do you get them come back?
- How do you gain more support?
- How do you keep volunteers?

## Benefitting Everyone

- Collaborating is not about contracting out a problem, it's about building a mutually beneficial partnership.
- Attempt to understand their business
- Provide an Education
- Anticipate their needs
- Maintain contact
- Foster the relationship
- Be upfront

## Identifying Needs

- Everyone has their own reason for getting involved with a community program, project or event.
- Businesses
  - Public Relations
  - Increase business sales
  - Philanthropic
  - Personal Satisfaction
- Individuals
  - Personal gain
  - Personal satisfaction
  - Community service
- Other non-profits
  - Cross promotion
  - Exposure
  - Important contacts

## Working smarter, not harder

- Look first to those already in your network
- People are willing to help, you just have to ask the questions
- Spell things out the first time
- Give THANKS!
- Use every method you can to recognize your partners!!

## Bryce Badura

**The Munchkin Run!**